

【职位名称】

前端开发工程师 / AI 前端

【职位介绍】

从深度学习到 Transformer，从聊天机器人到人型机器人，从知识型 AI 到体力型 AI，第四次科技革命已经在发生。AI 正在颠覆世界上的每一个行业，而 AI 编程也正以月甚至周为单位迭代和进化。

科技大佬和技术大拿们不再讨论前端和后端的工作是否可以被 AI 取代，而是在预测到底会在 26 年还是 27 年实现。Meta 愿意用上亿美元的薪金包去 OpenAI 挖人，而高阶 AI 前端和同等级的传统前端之间年薪甚至可以差距 100 倍。

想要了解 AI 前端到底是什么意思？和传统前端的区别在哪儿？继续往下读吧~

【我们在做什么】

首先我们假设在不远的未来，每个个体或者说用户 (Customer) 都将有自己的 AI 助手或 Agent，我们称之为 CAI；同时每个组织或者说商家 (Business) 也均会有自己的 AI 助手或 Agent，我们称之为 BAI；未来 B-C、B-B 甚至 C-C 的交互将主要由代表各自利益的 AI 助手或 Agents 完成。

目前已有研究者提出各类 AI 间通信协议，从最简单的 MCP 到去除 NLP 层的权重直接交互。这将极大地增加做决策时信息交换的效率，使人类之间现有的信息处理速度从 10bit/s 增长三到五个数量级。无论是从最终决策的效果、信息处理的速度抑或是整个决策过程的总成本来看，都不难推理出，决策模型将开始从碳基生物的脑中 (Neural Network) 转移到硅基生物的权重 (Artificial Neural Network) 中。

而我们要做的就是 BAI，以及一个可以与 C 端人类用户以及众多 CAI*交互的系统。

* GPT、Gemini、Claude、Deepseek、QWen、豆包、Kimi 等

在这个交互系统的制作中，需要产品设计、UI/UX 设计、前端工程师、后端工程师、算法工程师都从原生 AI (AI-Native or AI-First) 的角度思考问题，并提供整体解决方案。

【你的主要职责】

1. 探索目前前端技术的上下限，从而构思人类如何与我们的系统交互以及 CAI 如何与我们的 BAI 对接；
2. AI-Native 的组件设计，前后端数据交互方式设计以及代码落地。

【我们希望具备以下素质】

1. 计算机科学/软件工程/人工智能等相关专业本科或研究生在读，成绩排名前 10% 优先；

2. 熟练掌握 React 或 Vue，有实际的、完整的项目经验；
3. 熟悉 Tailwind CSS、Shadcn、Material、Ant 等；
4. 拥有良好的审美和用户思维，愿意打磨交互细节；
5. 热爱前端技术，喜欢接受新挑战，对 AI 前端有天然好奇心；
6. 了解 AI 平台类产品或 Agent 系统更佳！

【你能获得】

1. 全权负责子项目的经验：你做的不是“某个模块的第 37 版迭代”，而是真正能写进简历的独立项目，你不再只是一个“页面小工”，而是从需求定义、技术选型到实验验证的项目主人翁，拥有完整决策与执行权限，让你的想法快速变为成果；
2. 扁平直带：团队无上下级隔阂，技术大牛直带，5 分钟内即可碰撞想法、调整方向，免去漫长审批与沟通干扰；
3. 高效专注 & 真正 Work-Life Balance：我们坚决拒绝无意义加班，八小时深度工作，下班后彻底离线，崇尚“专注 > 内卷 & 效率 > 时长”，让你既能高效产出，也能全身心享受生活；
4. 懂得如何与 AI 打交道：不仅会使用 AI，还会深入到如何让前端与 AI“无缝沟通”的技术边界；
5. 新模型优先体验：任何一款最新发布或 Preview 状态的大模型，你都能第一时间在公司平台上试用、测试与改进，持续站在 AI 前沿。

【实习岗位薪资】

在读本科实习生 - 人民币 300 – 400 / 天

在读硕士实习生 - 人民币 350 – 500 / 天

【工作地址】

中国广东省深圳市深圳湾科技生态园 10A 栋留学生创业孵化基地

【投递方式】

联系人：Whitney

投递邮箱：talentattraction@linksome.com

【One More Thing】

我们是国内极少数的进行【AI 全方面商业化落地】且同时【坚持长期主义潜心做研发】的商业机构，我们不只是想要一个写得动代码的前端，更想要一个能感知用户情绪、理解 AI 逻辑、懂设计、敢提需求、会思考系统结构的你。如果你热爱打造流畅、高级、有灵魂的前端系统，来与我聊聊！

【以下的词能帮助更多的小伙伴找到我们】

前端实习, 前端开发工程师, Web 前端, Web 前端实习生, H5 开发, 前端设计开发, 前端动画开发, 可视化开发, 视觉开发, 界面开发, UI 前端, 交互前端, 创意前端, 前端架构实习, 视觉前端工程师, 动效前端, 前端算法工程师, React/Vue 工程师, 页面工程师, 创意编程, 数据可视化工程师, 低代码前端, 全栈前端工程师, 设计驱动开发, 技术美术 (TA), 数字艺术开发, XR Web 开发, HTML, HTML5, CSS, CSS3, JavaScript, ES6, TypeScript, DOM, BOM, 前端开发, Web 开发, 前端工程化, 跨浏览器兼容性, 移动端适配, 响应式布局, Flex 布局, Grid 布局, 前端性能优化, Web 标准, W3C 规范, 模块化开发, 前端架构, 浏览器渲染机制, 前端安全, XSS 防护, CSRF 防护, BFC, 盒模型, 事件委托, 闭包, 原型链, 异步编程, Promise, fetch, async/await, 前端调试, 前端构建工具, 调试工具 (DevTools) Vue, Vue2, Vue3, React, React Hooks, Redux, Next.js, Nuxt.js, Angular, Svelte, jQuery, Pinia, MobX, SolidJS, Preact, Alpine.js, Zustand, Vite, Webpack, Parcel, Rollup, Babel, ESLint, PostCSS, Tailwind CSS, Element UI, Ant Design, Naive UI, Arco Design, Bootstrap, Material UI, Sass, Less, Styled Components, Emotion, Web 设计, UI 设计, UX 设计, 交互设计, 用户体验, 界面设计, 设计系统, 视觉设计, Sketch, Figma, Adobe XD, Axure, 动效设计, CSS 动画, Web 动画, GSAP, Framer Motion, Three.js, Canvas, SVG 动画, Lottie, Pixi.js, WebGL, Shader, p5.js, 图形可视化, Web 可视化, 数据可视化, 动画性能优化, 交互动效, 滚动动画, 微交互, 3D 建模展示, 沉浸式界面

英文版

Position Title

Frontend Developer Intern / AI Frontend

Position Overview

From Deep Learning to Transformers, from chatbots to humanoid robots, from knowledge-based AI to physical AI, the Fourth Technological Revolution is already underway. AI is transforming every industry, and AI programming is evolving at a pace measured in weeks—sometimes even days.

Tech leaders are no longer debating whether AI will replace frontend or backend roles, but rather predicting whether it will happen in 2026 or 2027. Meta has reportedly offered nine-figure compensation packages to attract talent from OpenAI, and the annual salary gap between senior AI frontend developers and their traditional counterparts can reach up to 100 times.

Curious about what AI Frontend really means and how it differs from traditional frontend? Keep reading.

What We Are Building

We envision a near future where every individual (Customer) will have their own AI assistant or

agent—what we call a CAI—and every organization or business will have its own AI assistant or agent — what we call a BAI. Future interactions between businesses and customers (B2C), businesses and businesses (B2B), or even customers and customers (C2C) will be primarily handled by these AI agents representing their respective interests.

Researchers have already proposed various AI-to-AI communication protocols, from basic MCP to weight-level direct interaction without NLP layers. This will massively boost information exchange efficiency during decision-making, increasing human-level information processing speeds (currently ~10 bit/s) by three to five orders of magnitude. In terms of decision-making quality, processing speed, and overall cost, it is clear that decision models will increasingly shift from carbon-based neural networks (human brains) to silicon-based artificial neural networks (ANNs).

Our mission is to develop BAI, along with a system capable of interacting seamlessly with human end-users and numerous CAIs such as GPT, Gemini, Claude, DeepSeek, Qwen, Doubao, Kimi, and more.

This requires product designers, UI/UX designers, frontend engineers, backend engineers, and algorithm engineers to approach problems from an AI-Native (AI-First) perspective, delivering integrated end-to-end solutions.

Your Key Responsibilities

Explore the possibilities and limits of current frontend technologies to design how humans will interact with our systems and how CAIs will connect with our BAIs.

Design AI-Native components, define frontend – backend data exchange mechanisms, and implement them in production.

What We Expect From You

Currently enrolled in a Bachelor ’ s or Master ’ s program in Computer Science, Software Engineering, Artificial Intelligence, or related fields; top 10% GPA preferred.

Proficient in React or Vue, with hands-on experience in delivering complete projects.

Familiarity with Tailwind CSS, Shadcn, Material UI, Ant Design, or similar frameworks.

Strong sense of aesthetics and user experience, with attention to interaction details.

Passionate about frontend development, eager to embrace new challenges, and curious about AI Frontend technologies.

Experience with AI platform products or Agent systems is a plus.

What You Will Gain

End-to-end ownership of sub-projects—not just “ the 37th iteration of a minor module,” but

complete, résumé-worthy independent projects. You will take part in the full lifecycle — from requirement definition and tech stack selection to experimental validation — with real decision-making power.

Direct mentorship in a flat hierarchy: work directly with experienced technical leads, iterate in minutes instead of weeks, and avoid bureaucratic delays.

Efficient, focused work & real work – life balance: no meaningless overtime, 8-hour deep work days, fully offline after work. We prioritize focus > overwork and efficiency > hours, so you can excel professionally while enjoying your personal life.

Learn how to truly work with AI: go beyond using AI tools to mastering seamless frontend – AI integration.

Early access to cutting-edge AI models: be the first to try, test, and improve the latest released or preview AI models on our platform, keeping you at the forefront of AI innovation.

Compensation

Bachelor’ s students: RMB 300 – 400 / day

Master’ s students: RMB 350 – 500 / day

Work Location

Building 10A, Shenzhen Bay Technology and Ecology Park, Overseas Students Entrepreneurship Incubation Base, Shenzhen, Guangdong, China

How to Apply

Contact: Whitney

Email: talentattraction@linksome.com

One More Thing

We are among the very few companies in China that both pursue comprehensive AI commercialization and remain committed to long-term, in-depth R&D. We are not looking for someone who can simply “ write code,” but for someone who can sense user emotions, understand AI logic, appreciate design, propose new ideas, and think in terms of system architecture. If you love creating smooth, high-quality, and soulful frontend experiences—let’ s talk.